GRI ACADEMY

GRI Training Curriculum

Table of Contents

1 GRI Education

Description

The activities of GRI Education are closely linked to this focus area of GRI: to "Lead efficient and effective sustainability reporting: Improve the quality of disclosures made using the GRI Standards."

Online learning: GRI Academy

The GRI Academy is GRI's learning platform that hosts various training courses covering sustainability and sustainability reporting using the GRI Standards. Individuals world-wide can sign up and choose how, when, and where to start learning.The online courses offer interactive and narrated learning with intermediate checkpoints to monitor progress and help you stay on track.

Blended learning: instructor-led learning by GRI training partners

Learners who prefer a learning experience with guidance from a trainer can opt to take one or more of the certification courses with one of the Certified Training Partners present in our worldwide training network. This blended learning path uses local and context-specific materials and helps learners build their network and broaden their perspec-tives through knowledge-sharing with fellow participants.

Professional Certification Program

Sustainability professionals can obtain the title "GRI Certified Sustainability Pro-fessional" by completing the Professional Certification Program, which is a set of courses that cover the fundamentals of GRI and a final exam. They can do so by following the entire program online at the GRI Academy or by taking a part of the from a GRI Certified Training Partner (CTP).

Continuing Education Units (CEUs)

GRI wants to encourage sustainability professionals to continue learning about sus-tainability reporting and the GRI Standards. Therefore, we require individuals who want to maintain their status as certified professionals to periodically collect a specified number of so-called Continuing Education Units (CEUs). CEUs represent learning hours in the field of sustainability reporting and can be collected (a.o.) by completing CEUs courses on the GRI Academy.

Professional Certification Program | Flexible training, covering the fundamentals of GRI reporting, leading to a certification exam | Two routes to certification | Powered by GRI ACADEMY

ROUTE A
SELF-PACED ONLINE

1 Introduction to sustainability reporting and the GRI Standards
2 Reporting with GRI Standards
3 Reporting on Human Rights with GRI Standards
4 Integrating the SDGs into sustainability reporting

ROUTE B
BLENDED LEARNING

GRI Standards Certified Training Course

CERTIFICATION EXAM

GRI Certified Sustainability Professional

PERIODIC CEUs*

GRI Academy

BENEFITS
Scheduling flexibility
Available 24/7
Wherever you are
Interactive platform

GRI Certified Training Partner

BENEFITS
Local Context
Peer to peer
Networking opportunities
Gain deeper knowledge
Access to trainer

*Continuing Education Units

2 GRI Professional Certification Program

Description

The GRI Professional Certification Program is designed to enhance knowledge, expertise, and skills of sustainability professionals in implementing the GRI Standards to improve the quality of sustainability reporting. Based on the GRI Universal Standards, the program covers the fundamentals of reporting with the GRI Standards in the context of the evolving sustainability reporting landscape

Included Courses:

1. Introduction to sustainability reporting and GRI Standards
2. Reporting with the GRI Standards
3. Reporting on Human Rights with the GRI Standards
4. Integrating the SDGs into sustainability reporting
5. Cetification exam

🔗 **View Program**

1. Introduction to Sustainability Reporting and the GRI Standards

Description

Climate change, human rights, poverty — sustainable development addresses all these global issues and more. It fosters a greener, equitable and inclusive world. The GRI Sustainability Reporting Standards (GRI Standards) are the first and most widely used standards for sustainability reporting. They help organizations to provide information on their impacts on sustainable development in a way that enables comparisons and creates transparency.

The course introduces learners to the practice of sustainability reporting and explores key concepts for reporting using the GRI Standards. It takes learners through the current sustainability challenges our world is facing and explains how these can be overcome through sustainable development. In addition, the course introduces learners to the history of GRI and explains the process by which the GRI Standards are developed and updated. The course describes the benefits of sustainability reporting and presents the main concepts of the GRI Standards such as the reporting principles, stakeholder engagement, impact, and material topics.

300 €

6h

Access: one year

No specific prior knowledge is required to follow this course

English, Spanish

Certificate of completion

🔗 **View Course**

Course content

The course is structured as follows:
- Sustainability challenges
- Sustainability reporting
- GRI and the GRI Standards
- Self-assessment

Audience

This course is aimed at anyone who wishes to know more about sustainability, sustainability reporting, and how the GRI Standards can help organizations increase their transparency and communicate their sustainability contributions and impacts.

2. Reporting with the GRI Standards

Description

This self-paced online course is designed for individuals seeking to gain a comprehensive understanding of the GRI Standards and how to use the Standards for best practice impact reporting. The course delivers a tailored learning experience that blends the theory of the GRI Standards with suggestions for their practical application.

The course explains the structure and purpose of the GRI Standards and introduces the requirements for reporting in accordance with the Standards. It describes the process for identifying impacts and determining material topics, as well as how to report on impacts associated with each topic.

Course content

The course is structured as follows:
- Part 1: GRI Standards Basics
  - Main features
  - Standards-specific terminology
  - The corporate reporting landscape
- Part 2: The system of GRI Standards
  - Key concepts, reporting principles, and "in accordance" requirements
- Part 3: Reporting using the GRI Standards
  - Step-by-step guidance on reporting using the GRI Standards
- Part 4: Determine material topics
- Part 5: Report information
- Part 6: Final Steps

Audience

This course is aimed at a wide range of users, from sustainability consultants, CSR specialists, and reporters, to C-suite executives and students in the field of sustainability and CSR reporting.

300 €

3h

Access: one year

Learners are encouraged to read the GRI Universal Standards before taking the course

English, Spanish

Certificate of completion

🔗 **View Course**

3. Reporting on Human Rights with the GRI Standards

Description

This course is self-paced, providing an in-depth overview and analysis of how to report on human rights with the GRI Standards. The course offers a holistic view of the relevance of human rights and human rights transparency for organizations. It describes the key concepts and the process for identifying impacts and determining material topics in the GRI Standards related to human rights. In addition, the course discusses the disclosures in the GRI Standards related to reporting on human rights. Through case studies and examples, the course provides practical insights on how to report on human rights using the GRI Standards. It uses knowledge checks and assessments to ensure the material has been properly understood.

Course content

The course is structured as follows:
- Introduction to the course
- Part 1: Introduction to human rights and human rights reporting
- Part 2: Fundamentals of the GRI Standards
- Part 3: Reporting expectations and disclosures for human rights set out in the GRI Standards
- Final takeaways and wrap up

Audience

This course is aimed at new and existing reporting practitvioners as well as the sustainability professionals that assist them. Other users of the GRI Standards, such as students, academics, data users, or policymakers who want to understand and gain practical knowledge on how to report on human rights using the GRI Standards are also welcome to take this course.

200 €

3h

Access: one year

To fully comprehend the subject matter, working knowledge of the GRI Standards is recommended

English, Spanish

Certificate of completion

🔗 **View Course**

4. Integrating the SDGs into Sustainability Reporting

Description

This training course explores the global sustainability challenges addressed by the Global Goals and defines the business case for engaging with the SDGs. It explains the role of sustainability reporting and how it contributes to sus-tainable development and the achievement of the SDGs. In addition, it interprets the current trends, challenges, and opportunities faced by organizations when it comes to reporting on the SDGs.

The course takes a deep dive into practical aspects of integrating the SDGs into existing sustainability repotting processes by following the four-step approach outlined in the revised *GRI Universal Standards 2021*. The course also explores how organizations can disclose the integration of sustain-able development considerations into their strategy and management decisions.

During this course you will be encouraged to reflect on subjects related to the Global Goals, test the knowledge you have gained, and hear from practitioners about the value of reporting on the SDGs.

Course content

The course is structured as follows:

- Introduction to the course
- Part 1: How the SDGs and sustainability reporting enable sustainable development
- Part 2: Reporting on the SDGs: current trends, challenges, and opportunities
- Part 3: Integrating the SDGs into Sustainability Reporting
- Part 4: Manage impacts and implement change
- Conclusion and key take-aways

Audience

This course is aimed at sustainability professionals who want to get a better understanding of how the UN Sustainable Development Goals could be integrated into sustainability reporting practices or are trying to embed the SDGs in sustainability reports.

200 €

3h

Access: one year

There are no specific pre-requisites for this course

English, Spanish

Certificate of completion

🔗 **View Course**

5. Certification Exam

Description

The Certification exam is the final element of the GRI Professional Certification Program. It has a defined learning path that includes four courses that cover the fundamentals of reporting using the GRI Standards. Passing the exam grants individuals the status of 'GRI Certified Sustainability Professional'.

The exam tests learners' knowledge of the content covered in the four courses of the Professional Certification Program.

If candidates fail the exam, they can retake it three times with a 7-day cooling-off period between attempts. The Certification exam can only be taken online, through the GRI Academy. Candidates are required to install a proctoring software program on their computer before taking the exam to ensure the integrity of the exam attempt. No resources are allowed to the consulted during the exam.

250 €

1h

Completing the compulsory learning path is a prerequisite to taking the exam

English, Spanish

GRI Certification after passing the exam

Course content

The exam consists of 40 questions of various types (single choice, multiple choice, true/false, complete the sentence). It has a passing score of 75% and must be completed in one hour.

Audience

All individuals who have signed up for the GRI Professional Certification program, have completed the required courses and wish to obtain the status of 'GRI Certified Sustainability Professional'.

GRI ACADEMY

3 CEU Courses

Unlocking the ESRS for GRI reporters

Description

This course introduces learners to the Corporate Sustainability Reporting Directive (CSRD) and the instrument for achieving CSRD compliance, the European Sustainability Reporting Standards (ESRS). It explains how existing GRI reporters can leverage their current reporting processes and practices to report with the ESRS. The course further explains how the two sets of standards are aligned, how organizations can report using both to disclose their impacts, risks and opportunities, and how to apply the existing mapping documents between the two standards.

Course Content

This course is structured as follows:
- Introduction
- Part 1: Getting to know the CSRD and the ESRS
- Part 2: Exploring the ESRS further
- Part 3: Leveraging the GRI process to determine material topics for ESRS reporting
- Part 4: Comparing ESRS and GRI disclosures
- Part 5: Publishing ESRS reports
- Part 6: Where do you go from here?
- Wrap-up

Audience

This course is aimed at GRI reporters and those who support them in all organizations that are affected by the European Corporate Sustainability Reporting Directive (CSRD).

300 €

3h

Access: one year

Intended for experienced GRI reporters and those who support them

English

3 CEUs

🔗 **View Course**

External Assurance for Sustainability Reporting: A Comprehensive Guide

Description

This course offers a broad introduction to the practice of assurance of sustainability reporting and addresses how assurance can contribute not only to the quality of public disclosure, but also to improvements in an organization's internal systems and processes.

The course guides participants through essential aspects of sustainability information assurance, highlighting distinctions from financial auditing. It addresses stakeholder concerns, explores internal reporting systems, and outlines the assurance process. The final segment provides guidelines for selecting an apt third-party provider, emphasizing the unique considerations compared to appointing a financial auditor.

Course Content

This course is structured as follows:
- Introduction
- Part 1: The what and why of external sustainability reporting assurance
- Part 2: Preparing your organization for external assurance
- Part 3: Understanding the assurance process
- Part 4: Finding the right assurance provider
- Final knowledge check
- Wrap-up

Audience

This course is aimed at sustainability management and reporting professionals who have had little experience of any third-party assurance (including financial auditing), and who will have to work with external auditors assuring their sustainability reporting.

250 €

3h

Access: one year

No specific prior knowledge is required to follow this course

English

Certificate of completion

2 CEUs

🔗 **View Course**

Reporting with GRI 13: Agriculture Aquaculture and Fishing Sectors

Description

This course starts by looking into the significance of the GRI Sector Standards, their purpose and their objective. Addressing often-raised concerns surrounding the limitations of sustainability reporting, it shows how the GRI Sector Standards can strengthen the reporting process.

The course presents a detailed examination of *Sector Standard GRI 13: Agriculture Aquaculture and Fishing Sectors 2022.* It presents the Standard's structure and analyses the sustainability context and impacts on the respective sectors.

By taking the course, you will learn how GRI 13 comes into play in the reporting process using the GRI Standards. Through the lens of a reporter within an aquaculture organization, you will gain insights into the practical application of the Standard and see how GRI 13 can be integrated into your reporting process.

300 €

3h

Access: one year

Working knowledge of the GRI Standards and how they are structured

English

Certificate of completion

3 CEUs

🔗 **View Course**

Course Content

This course is structured as follows:
- Introduction
- Part 1: What is the value of the GRI Sector Standards?
- Part 2: GRI 13: Agriculture Aquaculture and Fishing Sectors — context, structure, and impacts
- Part 3: How to report using GRI 13: Agriculture Aquaculture and Fishing Sectors?
- Wrap-up

Audience

The course is intended for seasoned reporting practitioners and consultants supporting reporters working in the agriculture, aquaculture and fishing sectors who are familiar with the GRI Standards and the reporting process in accordance with the Standards.

Transparency for Tomorrow: Decoding the Sustainability Reporting Landscape

Description

This course offers a deep dive into the sustainability reporting landscape. It covers the latest trends in sustainability reporting, including concepts crucial to understanding the differences between the various instruments that populate the landscape.

The course presents an overview of the main sustainability reporting instruments, including the GRI Standards, European Sustainability Reporting Standards, IFRS Sustainability Disclosure Standards, U.S. SEC Climate Disclosure Rule, TCFD recommendations, and TNFD recommendations.

The course also delves into the alignment between these instruments, describing how they can be used in conjunction with the GRI Standards to enhance reporting effectiveness.

195 €

3h

Access: one year

No specific prior knowledge is required to follow this course

English

Certificate of completion

2 CEUs

🔗 **View Course**

Course Content

This course is structured as follows:
- Introduction
- Part 1: State of play
- Part 2: Key concepts
- Part 3: The main players in sustainability reporting
- Part 4: A deeper dive into each reporting instrument
- Part 5: Where do you go from here?
- Wrap-up

Audience

The course is aimed at reporting practitioners and those supporting sustainability reporting practices including consultants, management boards, and other sustainability professionals.

Mastery of Transparent Tax Reporting

Description

The *GRI 207: Tax 2019* Standard is the first global public reporting Standard for tax transparency. It enables organizations to better understand and communicate information about their tax practices publicly. This Standard combine management approach disclosures on tax strategy and public country-by-country reporting on business activities, revenues, profit, and tax.

This course explains some tax-related concepts and clarifies why tax is a sustainability issue. It discusses tax-related impacts and presents the stakeholder groups asking for tax-related information. The course also explains the *GRI 207: Tax 2019* disclosures and how to use this Standard in the context of sustainability reporting based on the GRI Standard.

Course Content

This course is structured as follows:
- Introduction
- Part 1: The GRI Standards
- Part 2: Tax — sustainability and transparency
- Part 3: *GRI 207: Tax 2019* disclosures
- Part 4: Using GRI 207 in the context of the GRI Standards
- Part 5: GRI 207 in relation to other reporting tools
- Part 6: Reflections and conclusions

Audience

This course is aimed at a wide range of users, from report preparers to other stakeholders interested in reporting on tax as a sustainability issue, such as academics, investors, civil society, and government representatives.

250 €

2h

Access: one year

Knowledge of the purpose and structure of the GRI Standards, as well as the process for reporting in accordance with the Standards, are recommended to ensure comprehension of the subject matter

English

Certificate of completion

2 CEUs

🔗 **View Course**

Reporting on the Impact of Occupational Health and Safety

Description

This course provides guidance on how to report on the *GRI 403: Occupational Health and Safety* Standard, which was updated in 2018. The course explains the features of and key concepts in the Standard, as well as the requirements of the management approach and topic-specific disclosures.

The course also provides general information on trends in Occupational Health and Safety (referred to as OHS) and how to manage the impacts on data collection related to the COVID-19 pandemic.

Course Content

This course is structured as follows:
- Part 1: Trends and challenges related to OHS management
- Part 2: The GRI Standards
- Part 3: *GRI 403: Occupational Health and Safety 2018*
- Part 4: Scope of 'workers'
- Part 5: Topic management disclosures
- Part 6: Topic disclosures

Audience

The course is for sustainability professionals who want to know how to include occupational health and safety impacts in their sustainability report based on the GRI Standards.

250 €

2h

Access: one year

Basic knowledge of the structure of and the process for reporting using the GRI Standards is recommended

English

Certificate of completion

2 CEUs

🔗 **View Course**

Waste Management Impact Reporting

Description

GRI 306: Waste 2020, which updates previous GRI disclosures on waste, requires organizations to report on waste generated throughout the value chain, and disclose detailed information on its composition and how it is managed.

This course provides a comprehensive overview of *GRI 306: Waste 2020*, including key concepts and disclosure requirements. It also reflects the revisions made to the Standard following its update. Through a combination of theoretical insights and practical examples, it offers in-depth guidance on the application of the Standard.

Course Content

This course is structured as follows:
- Introduction
- Part 1: The GRI Standards
- Part 2: GRI 306 Background
- Part 3: GRI 306 Key features
- Part 4: Topic management disclosures
- Part 5: Topic disclosures
- Wrap-up

Audience

The course is aimed at professionals with a role in advancing waste management in their organization, business representatives with a role in sustainability or CSR reporting, and anyone interested in learning more about waste management and reporting.

200 €

2h

Access: one year

Basic knowledge of the structure of and the process for reporting using the GRI Standards is recommended

English

Certificate of completion

2 CEUs

🔗 **View Course**

Unveiling GRI Sector Standards: In-Depth Insights and Real-world Applications

Description

The course starts by discussing the role of the GRI Sector Standards in general, their purpose, objective, and development process. It addresses often-raised concerns about the limitations of the sustainability reporting process and demonstrates how the Sector Standards can strengthen this process.

Then, to illustrate the concepts related to the Sector Standards, the course takes a deep dive into the first GRI Sector Standard, *GRI 11: Oil and Gas Sector 2021*, its likely material topics and the context and impacts of the oil and gas sector. It also presents in detail how GRI 11 comes into play in the reporting process using the GRI Standards.

Finally, the course contains case studies of two organizations in the oil and gas sector that share their experience of using GRI 11.

Course Content

This course is structured as follows:
- Introduction
- Part 1: What is the value of the GRI Sector Standards?
- Part 2: GRI 11 - Context, structure and impacts
- Part 3: Reporting with GRI 11
- Wrap-up

Audience

This course is a mandatory CEUs course for all GRI Certified Professionals who wish to extend their certification. Like all CEUs courses, the course can also be taken outside of the certification program as a standalone course by anyone familiar with the GRI Standards and the process of reporting in accordance with the GRI Standards.

300 €

3h

Access: one year

Knowledge of the purpose and structure of the GRI Standards, as well as the process for reporting in accordance with the Standards, are required to ensure comprehension of the subject matter

English

Certificate of completion

3 CEUs

🔗 **View Course**

Charting a Greener Path: Reporting on Biodiversity with the GRI Standards

Description

This online course offers a deep dive into the topic of Biodiversity and its crucial influence on the environment, society, and economy.

Participants will gain a comprehensive understanding of the *GRI 101: Biodiversity 2024* Standard through an inter-active, self-paced learning experience. By completing this course, learners will acquire the tools needed to elevate the quality of sustainability reporting disclosures, drive sustain-able business practices, and stay ahead of the curve on the topic of Biodiversity.

Course Content

This course is structured as follows:
- Introduction
- Part 1: The GRI Standards
- Part 2: Biodiversity: challenges, trends and opportunities
- Part 3: Why is biodiversity relevant to business?
- Part 4: Integrating biodiversity into sustainability reporting
- Wrap-up

Audience

This course is aimed at a wide range of individuals, from professionals engaging in sustainability reporting, to other stakeholders interested in reporting on biodiversity as a sus-tainability issue, such as academics, investors, civil society and government representatives.

250 €

2h 30m

Access: one year

If you have not yet done so, we encourage you to read through and familiar-ize yourself with the GRI Standards before taking this course. Alternatively, you could also take the online course 'Reporting with the GRI Standards 2021' available on the GRI Academy to build your knowledge of the Standards.

English

2 CEUs

🔗 **View Course**

Sustainability Reporting for the Coal Sector: Navigating the *GRI 12* Sector Standard

Description

This training course's objective is to help sustainability reporters in the coal sector keep their internal and external stakeholders informed about their organization's impacts, governance, strategies, and performance.

This course addresses the common concerns that often arise about the limitations of the sustainability reporting process. It provides a comprehensive understanding of how the GRI Sector Standards can effectively strengthen this process. The course delves into the GRI Sector Standard for the coal sector (*GRI 12: Coal Sector 2022*), examining its structure, as well as the sector's context and impacts.

Course Content

This course is structured as follows:
- Introduction
- Part 1: What is the value of the GRI Sector Standards?
- Part 2: *GRI 12: Coal Sector 2022* – context, structure, and impacts
- Part 3: How to report using *GRI 12: Coal Sector 2022*
- Wrap-up

Audience

Seasoned reporting practitioners and consultants supporting reporters working in the coal sector, who are familiar with the GRI Standards and with the process of reporting in accordance with the Standards.

300 €

3h

Access: one year

A solid understanding of the reporting process with the GRI Universal Standards 2021

English

3 CEUs

🔗 **View Course**

Sustainability Reporting for the Mining Sector: Navigating the *GRI 14* Sector Standard

Description

This course is designed to equip sustainability reporters in the mining sector with the knowledge and tools they need to enhance the quality and effectiveness of their sustainability reporting. It addresses common concerns about the limitations of the reporting process and provides a thorough understanding of how the GRI Sector Standards can strengthen it.

The course focuses on the GRI Sector Standard for the mining sector (*GRI 14: Mining Sector 2024*), exploring its structure, as well as the unique context and impacts of the sector. Through real-world examples, the course shows how GRI 14 can be effectively applied in the reporting process.

300 €

3h

Access: one year

A solid understanding of the reporting process with the GRI Universal Standards 2021

English

3 CEUs

🔗 **View Course**

Course Content

This course is structured as follows:
- Introduction
- Part 1: What is the value of the GRI Sector Standards?
- Part 2: *GRI 14: Coal Sector 2024* – context, structure, and impacts
- Part 3: How to report using *GRI 14: Mining Sector 2022*
- Wrap-up

Audience

The intended audience for this course is seasoned reporting practitioners and consultants supporting reporters working in the mining sector, who are familiar with the GRI Standards and with the process of reporting in accordance with the Standards.

Introduction to the CSRD and Reporting with the ESRS

Description

Are you facing your first ESRS reporting and unsure where to start, feeling like you should have started yesterday? Or are you simply curious about the CSRD and ESRS, eager to learn more about it all? Join us for an introductory course that covers all the basics: from understanding the CSRD and its role in the sustainability reporting landscape, to tmastering ESRS fundamentals and the exact steps you need to take to prepare for your first reporting cycle.

On top of that, you'll also have the opportunity to learn from a real-life example of a company preparing for its ESRS reporting, sharing their tips and tricks. Prepare yourself for an exciting journey into the realm of corporate sustainability reporting!

100 €

2h

Access: one year

There are no pre-requisites for this course

English

2 CEUs

🔗 **View Course**

Course Content

This course is structured as follows:
- Introduction
- Part 1: Purpose and value of sustainability reporting
- Part 2: The CSRD and its place in EU sustainability reporting landscape
- Part 3: Introduction to the ESRS
- Part 4: Preparation activities when reporting with the ESRS
- Part 5: In practice: Case study on preparing for first ESRS reporting
- Wrap-up

Audience

This course caters to both beginners in sustainability reporting with the ESRS and anyone keen on understanding the fundamentals of the ESRS.

Stakeholder Engagement for ESRS Reporting

Description

Are you feeling overwhelmed by the complexities of the Corporate Sustainability Reporting Directive (CSRD) and the European Sustainability Reporting Standards (ESRS)? This online course will guide you through the essentials of stakeholder engagement for reporting in the context of the ESRS.

You'll learn about the significance of stakeholder engagement for impactful and transparent sustainability reporting and how it shapes an organization's vision, objectives, and strategy.

200 €

1h 30m

Access: one year

There are no pre-requisites for this course

English

2 CEUs

View Course

Course Content

This course is structured as follows:
- Introduction
- Part 1: Relevance of stakeholder engagement for sustainability reporting
- Part 2: Effective stakeholder engagement strategies
- Part 3: ESRS reporting requirements related to stakeholder engagement
- Part 4: In practice: Case studies on effective stakeholder engagement
- Wrap-up

Audience

This course caters to both beginners in sustainability reporting with the ESRS and anyone interested in expanding their knowledge on the ESRS and effective stakeholder engagement practices.

Double Materiality Assessment under the ESRS

Description

This course focuses on the essential concept of double materiality within the European Sustainability Reporting Standards (ESRS), a cornerstone for effective sustainability reporting under the Corporate Sustainability Reporting Directive (CSRD). You'll dive into the practical steps required to conduct a double materiality assessment, understanding how to identify and report on both impact and financial materiality in line with ESRS requirements.

Through an interactive, self-paced format, this course will equip you with the tools and knowledge needed to perform a thorough double materiality assessment, enhancing your corporate reporting practices. Along with detailed guidance, the course features real-life case studies and practical insights to help you confidently navigate the complexities of ESRS and strengthen your sustainability reporting efforts.

Course Content

This course is structured as follows:
- Introduction
- Part 1: The concept of materiality: definitions, importance, and trends
- Part 2: Double materiality in the ESRS
- Part 3: The ABCs of materiality assessment in the ESRS
- Part 4: Results of the materiality assessment
- Part 5: Materiality in action: practical tips
- Supplementary case studies
- Wrap-up

Audience

This course is aimed at individuals who are new to the practice of sustainability reporting and who are faced with the CSRD reporting mandate. In addition, the course is of value to sustainability consultants and external assurance providers interested in exploring the specific requirements of the ESRS related to double materiality reporting.

300 €

3h

Access: one year

Reporters, sustainability consultants, and external assurance providers dealing with CSRD and ESRS double materiality reporting requirements

English

3 CEUs

🔗 **View Course**

4 Other Courses

A Beginner's Guide to Sustainability Reporting

Description

A Beginner's Guide to Sustainability Reporting is an e-learning course specifically designed for individuals who are new to the concepts of sustainability in business and sustainability reporting. Whether you are a student, or represent a small to medium enterprise, or a professional transitioning into a sustainability role, or are simply curious, this course provides an ideal starting point for your learning journey in this field.

Throughout the video and interactive parts in this course, you will explore five distinct questions, each focusing on essential aspects of sustainable development and sustain-ability reporting. By completing this course, you will gain a solid foundational overview of sustainability concepts and reporting practices, for you to build upon with more specialized knowledge. At the end of each part, there is a short knowledge check, and upon completion of all knowledge checks, learners receive a certificate.

Course Content

This course is structured as follows:

- Part 1: What are sustainability and the Sustainable Development Goals?
- Part 2: What role can my organization play in building a sustainable future?
- Part 3: What actually is sustainability reporting?
- Part 4: Why should my organization undertake sustainability reporting?
- Part 5: How do I use the GRI Standards in the sustainability reporting process?

Audience

The course is aimed at those who are new to the field of sustainability and sustainability reporting and are interested in gaining insights into the value of reporting on impacts transparently.

75 €

1h

Access: one year

No specific prior knowledge is required to follow this course

English

Certificate of completion

🔗 **View Course**

GRI Content Index Course

Description

This training course provides information about how to prepare a GRI content index based on the GRI Standards. It also presents and discusses the GRI Content Index Template, which helps to prepare a high-quality GRI Content Index quickly and easily.

Course Content

This course is structured as follows:
- Overview of the GRI Standards 2021
- What is a GRI content index?
- GRI content index requirements
- Best practices when building a GRI content index
- How to build a GRI content index using the Content Index template

Audience

This training course was prepared for all types of sustainability reporters who use the GRI Standards.

50 €

1h

Access: one year

Knowledge of the structure and application of the GRI Standards, as well as practical experience with sustainability reporting using the Standards is recommended

English

Certificate of completion

🔗 **View Course**

Transitioning to the GRI Standards 2021

Description

In October 2021, the revised GRI Universal Standards 2021 were launched, to improve the quality and consistency of sustainability reporting as well as how organizations use the Standards to disclose their impact.

The Transition course provides an overview of the recent updates to the GRI Standards, including the revision of the Universal Standards series, and the release of the first GRI Sector Standard for oil and gas. The course explains why the revisions to the Universal Standards took place and how the revision process was concluded. It also describes what learners can expect to find in the new Universal Standards, and explores how these changes were carried through to the GRI Topic Standards.

The course also briefly introduces the new *GRI Sector Standard for oil and gas, GRI 11: Oil and Gas Sector 2021*.

Course Content

This course is structured as follows:
- Introduction
- Part 1: Changes to the GRI Universal Standards
- Part 2: Adaptations to the GRI Topic Standards
- Part 3: GRI Sector Standard
- Conclusions

Audience

The course is intended for seasoned sustainability professionals who are familiar with the GRI Standards, and its purpose is to give a high-level overview of what has changed in the revised *Universal Standards 2021.*

120 €

1h

Access: one year

Knowledge of the structure and application of the GRI Standards, as well as practical experience with sustainability reporting using the Standards is recommended

English

Certificate of completion

🔗 **View Course**

GRI ACADEMY

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Stay in touch

🌐 https://griacademy.globalreporting.org

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in Global Reporting Initiative (GRI)

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