

# **Continuing Education Units (CEUs)**

**Participant information** 

#### What are CEUs?

The continuing development of professional competence involves a program of advancing educational activities. Continuing Education Units (CEUs) is the term used in this program to describe educational and other activities that assist GRI Certified Sustainability Professionals in achieving and maintaining quality in their professional services.

### Why are CEUs required?

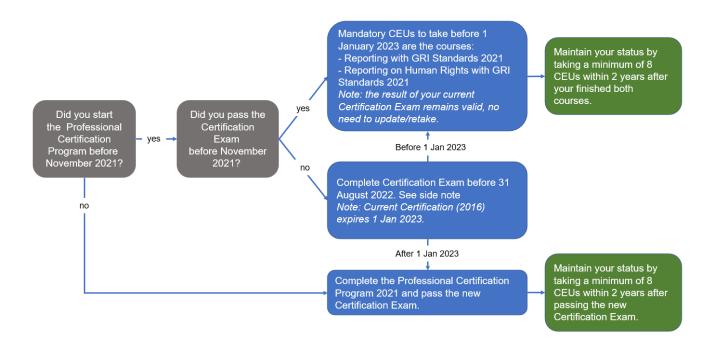
The right to use the title 'GRI Certified Sustainability Professionals' is regulated by GRI and imposes a duty on the bearer to maintain and enhance their professional competence.

Therefore, all *GRI Certified Sustainability Professionals* should participate on a regular basis in activities that maintain or improve their professional competence. The CEU requirement helps to measure and monitor the efforts of the professional to do so. As a rule of thumb, one CEU is the equivalent of one learning hour.

#### How do CEUs work?

In October 2021 the revised Universal Standards 2021 will be launched and with it the Professional Certification Program courses and the Certification exam will be updated.

Below, we present the requirements, depending on the stage of the program you are in:



#### What kind of CEUs are offered? Can I choose?

Besides courses on specific topics currently available in the GRI Academy e.g., OHS, Waste and Tax, by mid-2022 GRI will provide a selection of new learning activities that can be taken as CEU.

Would the preparation time needed to take the courses be included in my CEUs? No, CEUs are calculated based on the length of the courses. Preparation time is not included in the calculation of the CEUs.

## What happens if I am not able to complete the CEUs before the expiration of the certification period?

If you do not complete your CEUs in time, your certification status will expire. This expiration will also be publicly visible in the GRI Certified Sustainability Professionals directory on the GRI website. To get reinstated you must complete the process underneath.

## What is the process of reinstatement?

If you do not complete the minimum CEUs required for the renewal of your certification before the expiry date, you need to follow this process to reinstate your GRI Professional Certification status:

Reinstatement categories	Process
Within 3 months of Certification expiry	Complete the missing CEUs
	A fee of €100 will apply
After 3 months of Certification expiry	Complete the missing CEUs and
	retake the Professional Certification Exam





